

Advt. No. ERTS-II/JTT/01/2023

 Date: 17th April, 2023

Special Recruitment Drive for filling up of Backlog Vacancy in ERTS-II Post Name - Junior Technician Trainee (Electrical)

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of national & regional power grids.

POWERGRID operates around 1,73,720 ckm Transmission Lines along with 269 Sub-Stations (as on Oct 31, 2022) and wheels about 50% of total power generated in the country through its transmission networks. **POWERGRID** also operates around 76,712 kms of telecom network. **POWERGRID** with its strong in-house expertise in various facets of the Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International levels. **POWERGRID** has been making profit since inception, having Gross turnover of Rs. 42,697.90 Crores and Profit After Tax of Rs. 16,824.07 Crores (FY: 2021-22).

Eastern Region Transmission System-II, POWERGRID (WB & Sikkim) is undertaking a Special Recruitment Drive to fill up 01 vacancy in SC Category as detailed below:

JOB SPECIFICATION

Name of Post	Junior Technician Trainee (Electrical)
Upper age limit	32 years (including 05 years of age relaxation) as on 29.04.2023 (Candidates should have been born on or after 29.04.1991 and on or before 29.04.2005).
Induction level	W3 grade after completion of one-year training
Course	ITI (Electrical) pass in Electrician Trade of Two years duration from recognized Technical Board/ Institute..
Higher technical qualification like Diploma / B.Tech. / BE / M.Tech. / ME etc. with or without ITI is not allowed. Qualification acquired through distance mode will not be considered.	

CATEGORY - WISE BREAK UP OF VACANCY

Discipline	No of Vacancy	Reservation For
Junior Technician Trainee (Electrical)	01(Backlog)	SC

Candidates belonging to PwBD category may apply for above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for the category:

Name of Post	Sub-categories of PwBD Identified suitable for the Posts
JTT (Electrical)	a) HI - D/HH; b) LD - OA/OL/LC/Dw/AAV. c) ASD(M), SLD, MI. d) MD involving (a) to (c) above

Category abbreviations used:

HI: Hearing impaired, D-Deaf; HH: Hard of Hearing. LD: Locomotive Disability, OA-One Arm, OL: One Leg; LC: Leprosy Cured; Dw-Dwarfism; AAV: Acid Attack Victims. ASD(M): Autism Spectrum Disorder (M=Mild) SLD: Specific Learning Disability; MI: Mental Illness; MD: Multiple Disabilities

RELAXATIONS AND CONCESSIONS

1. Reservation / relaxation / concession shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD.
3. Relaxation in Upper Age Limit:

a) For PwBD candidates	10 years over & above category relaxation
b) J&K Domicile / Ex-Servicemen / Victims of riots	As per Govt. of India directives

4. **Reservation/ Relaxation / Concession for SC** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority.
5. **Relaxation / Concession for J&K Domiciled / Ex-Servicemen / Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate / Discharge certificate etc. in the prescribed format issued by a competent authority.
6. **Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board.
7. Ex-Servicemen with a minimum of six month's continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
8. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Document Verification, if called for.
9. **Eligible candidates are exempted from payment of application fee.**
10. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this notification, then the said experience shall be acceptable as an induction level qualification for the said posts in this recruitment. **The Ex- Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.**
11. Reimbursement of Second Class Rail/Bus fare by the shortest route for to and fro travel for the purpose of appearing in the Written Test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC certificate is admissible, restricted to distance between the address for communication and the nearest test center.

COMPENSATION

The Corporation offers a very attractive pay package and is one of the best in the industry. Selected candidates will be paid **₹18,500/-** per month as a stipend during the one-year training period.

On successful completion of training, the candidates will be absorbed as Junior Technician (W-3) in the Workmen category in the pay scale of **₹21,500-3%-74,000** (IDA).

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Provident Fund, Gratuity, Pension & Leave encashment, Group Insurance, Personal Accident Insurance etc.

The Corporation also offers excellent facilities like Short and Long-term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

SELECTION PROCESS

The selection process shall consist of Written Test followed by Trade Test of eligible candidates. Applications of candidates shall be scrutinized based on the Job Specification, Relaxation and Concession given as per the uploaded documents. Hence, candidates are requested to be very careful while uploading the relevant documents.

The decision of POWERGRID regarding the scrutiny of application and short listing for Written Test shall be final and binding.

1. Written Test shall be of Objective Type of two-hours duration consisting of two parts –

- a) Part-I consists of Professional Knowledge Test having 120 questions of respective discipline.
- b) Part-II consists of General Aptitude test having 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.

2. To qualify, candidates have to score minimum aggregate of 30% marks (Part I & II combined) for this reserved vacancy.

3. All questions carry equal marks. For Wrong or multiple answers candidates would get negative marks ($\frac{1}{4}$ the marks for each wrong/multiple choices made).

4. Based on the performance in the Written Test examination, a common panel of candidates shall be prepared for ERTS-II, POWERGRID in respect of the vacancy.

5. Candidates qualifying Written Test shall be called for Trade Test on merit basis (in the prescribed ratio). Trade Test for the post of Junior Technician Trainee (Electrical) will be qualifying in nature which will include tower climbing. Trade Test will not have any weightage for calculation of final score, however, it is mandatory to qualify the same for empanelment in the Common Panel of candidates.

6. The applicants will have the option to appear in Written Test in HINDI and ENGLISH.
7. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. The Management reserves the right to raise the minimum eligibility standards/criteria to restrict the number of candidates to be called for test, if so required. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.
8. The Written Test is proposed to be held at the following center: -

a) **Kolkata**

The Test Center may change for the post subject to number of applications received. Admission to the test center will be on production of admit card only.

ADMIT CARDS SHALL BE SENT THROUGH EMAIL IDs PROVIDED BY THE CANDIDATE AND SHALL NOT BE SENT BY POST.

HOW TO APPLY

1. Before submitting their applications, the candidate should possess the following:-
 - a) Valid Self E-mail ID, Alternate E-Mail ID and Mobile no.
 - b) Scanned copy of recent passport size colour photograph of the candidate with white back ground (max. 100kb in .JPG/.JPEG format)
 - c) Scanned copy of their signature (max. 100kb in .JPG/.JPEG format)
 - d) Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (1MB in .PDF format)
 - e) Qualification Certificate (ITI) (01 MB in .PDF format) along with Mark Sheets of all years/semesters (05 MB in .PDF format) **(all Qualification Certificate & Mark Sheets should have to be scanned into .PDF format)**
 - f) Experience Certificate (if applicable) (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB in .PDF format)
 - g) Candidates working in Govt./ PSU are required to apply through proper channel and need to upload **"No Objection Certificate"** from the present employer.
 - h) Caste Certificate (SC) in the prescribed GOI format issued by competent authority (1MB in .PDF format)
 - i) **Disability Certificate in the prescribed GOI format issued by competent authority (If applicable) (1MB in .PDF format)**
 - j) Ex-Service Man Discharge Certificate (if applicable) (1MB in .PDF format)
 - k) Domicile Certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by competent authority (if applicable) (1MB in .PDF format)

2. Candidate shall fill up the online application form and on submission of the same, a resume will be generated. **The candidate shall take a print out of the resume generated and must keep with him/ her safely for future reference.**
3. **CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF THEIR APPLICATIONS TO POWERGRID.**
4. Please note that only those applications which are uploaded along with all documents (which should be clear & legible) within scheduled date as mentioned above will be treated as valid for further scrutiny.
5. Candidates working in Govt. / PSU are required to submit “**No Objection Certificate**”.
6. No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via E-mail and/or SMS only.
7. It is mandatory that eligible candidates go through the full text of this notification and agree to all the conditions given, while applying for the post.

SERVICE AGREEMENT BOND

The selected candidates on training will be required to execute a service agreement bond of **₹62,500/-** for serving the Corporation for a minimum period of three years after completion of training successfully.

GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of **18 years** or above are eligible to apply.
2. The candidature of the candidate at all stages of the selection process shall be **provisional** in nature.
3. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that he / she fulfils the eligibility criteria and other norms mentioned in this notification. Candidates not meeting the specified criteria shall not be considered for selection.
5. Applications in which the essential qualification / age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this notification) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
6. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
7. The candidate must possess qualifications recognized by the relevant statutory bodies like Technical Board / Institute, etc.

8. Higher technical qualification like Diploma / B.Tech. / BE / M.Tech. / ME etc. **with or without ITI is not allowed** for the post of Junior Technician Trainee.
9. Wherever CGPA / OGPA / DGPA or Letter Grade in ITI is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the Technical Board/ Institute.
10. In case the candidates are awarded grades / CGPA instead of marks, the conversion of grades / CGPA to percentage of marks shall be based on the procedure certified by the Technical Board / institution from where they have obtained the qualification. In case the Technical Board / institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
11. **Although the position is primarily for posting in Eastern Region-II, consisting of West Bengal & Sikkim; however, candidates selected in POWERGRID are liable to be posted anywhere in India and abroad.**
12. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.
13. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
14. Applications should be submitted through online mode only.
15. All computations of Age and Qualification etc., shall be as on closing date of online application i.e. **29.04.2023**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
16. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of application or whenever called for.
17. Candidates working in Govt./PSU are required to submit "No Objection Certificate" at the time of filling application.
18. Written Test for notified post shall be conducted on "**Single Day in Single Session**".
19. In case a candidate submits more than one application for the same post, the application with the latest registration number shall only be considered.
20. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form to enable to process TA payment online, if applicable.
21. There is no provision of re-checking/re-evaluation of response Sheets/Answers.

22. Candidature is liable to be rejected at any stage of recruitment / selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification / experience and any other particulars indicated in the application / personal resumes / other forms / formats are not recognized / false / misleading and /or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process / has secured employment in POWERGRID through or adopting any unfair means.
23. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
24. No correspondence regarding this recruitment; made in Complaint Management System of POWERGRID will be entertained.
25. Legal jurisdiction will be Kolkata in case of any cause / dispute.
26. **For any queries regarding this recruitment please send email to power2rectt@powergrid.co.in.** Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write “**Special Recruitment Drive for the post of Junior Technician Trainee (Electrical) <subject matter>**” in the subject line of e-mail.

IMPORTANT DATES

Sl.	Description	Date
1.	Opening date of online submission of application	17.04.2023 (11:00 Hrs)
2.	Closing date for online submission of applications	29.04.2023 (23:59 Hrs)
3.	Cut-Off date for determining eligibility	29.04.2023
4.	Availability of Admit Cards	Will be Communicated separately through Email of the candidates
5.	Date of Written Test	Tentatively in the month of May, 2023. Exact date will be Communicated separately through Email of the candidates.