## 3. PROCESS OF RECRUITMENT (for the posts to be filled up by Direct Recruitment):

3. P	RUCESS OF RECRU	ITMENT (for the posts to be filled up by Direct Recruitment):
SI. No.	Name of the post	Process of Recruitment
1	Assistant Director (Administration & Finance)- For Finance	
2	Assistant Director (Marketing & Consumer Affairs)	
3	Assistant Director (Hindi)	a) On-line Exam; and b) Interview
4	Personal Assistant	a) On-line Exam; and b) Skill Test: (i) Computer Proficiency Test: The test shall comprise course on Level-6 of National Skill Qualification Framework, which shall be qualifying in nature. (ii) Shorthand Test.  Shorthand test in English or Hindi comprising dictation test at hundred words per minute for seven minutes which the candidates shall be required to transcribe in forty five minutes (English dictation) and in sixty minutes (Hindi dictation) and knowledge of computer.  Visually disabled candidates having disability of forty percent and above will be required to transcribe the matter in seventy minutes for English shorthand test and in ninety minutes for Hindi shorthand test. The test shall be qualifying in nature.
5	Assistant Section Officer	a) On-line Exam; and b) Skill Test: (i) Computer Proficiency Test: The test shall comprise course on Level-6 of National Skill Qualification Framework, which shall be qualifying in nature (ii) Typing Speed Test: [A typing speed of thirty five words per minute in English or thirty words per minute in Hindi on computer (thirty five words per minute and thirty words per minute correspond to 10500 KDPH/9000 KDPH on an average of 5 key depressions for each word). Time allowed - ten minutes]. The test shall be qualifying in nature.
6	Assistant (Computer Aided Design)	<ul> <li>a) On-line Exam; and</li> <li>b) Practical Skill Test on drawing using Auto CAD/draftsmanship. The test shall be qualifying in nature.</li> </ul>
7	Stenographer	a) On-line Exam; and b) Skill Test: (i) Computer Proficiency Test: The test shall comprise course on Level-5 of National Skill Qualification Framework, which shall be qualifying in nature (ii) Shorthand Test. English/Hindi Shorthand test at the speed of eighty words per minute which the candidates shall have to transcribe on Computer in fifty or sixty five minutes, respectively. The test shall be qualifying in nature.
8	Senior Secretariat Assistant	a) On-line Exam; and b) Qualifying Skill Test in Computer Proficiency consisting of: (a) Word Processing Test - 2000 Key Depressions in fifteen minutes; (b) Test in Spread Sheets on Microsoft Excel - fifteen minutes; and (c) Test in Power Point (Microsoft Power Point) – fifteen Minutes
9	Junior Secretariat Assistant	(a) On-line exam; and (b) Typing Speed Test: A typing speed of Thirty-five words per minute in English or Thirty words per minute in hindi on Computer (Thirty Five words per minute and Thirty Words per minute correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word). Time allotted- (10 Minutes). The test shall be qualifying in nature.
10	Technical Assistant (Lab)	b) Practical/Skill Test
11	Senior Technician	a) On-line Exam; and b) Practical/Trade Test
12	Technician	a) On-line Exam; and b) Practical/Trade Test

**ON-LINE EXAMINATION:** Details regarding structure of On-line Examination; Age relaxation; Examination Centre's; and other Guidelines / information for appearing in on-line examination for the posts to be filled up direct recruitment, are given below:

## A) STRUCTURE OF ONLINE EXAM

i) For the posts of Assistant Director (Hindi), Assistant Director (Finance) and Assistant Director (Marketing & Consumer Affairs), the exam shall be of Post-graduate Level comprising of the following syllabus:

SI. No.	Name of the Test	No. of Questions	Maximum Marks	Duration	Version
1.	General Intelligence & Reasoning	40	40	30 minutes	
2.	English Language	40	40	30 minutes	Bilingual
3.	Quantitative Aptitude	20	20	20 minutes	i.e. English and Hindi
4.	- For Assistant Director (Hindi): Domain Knowledge in Hindi Language - For Assistant Director (Finance)- Domain Knowledge in Finance - For Assistant Director (Marketing & Consumer Affairs): Domain knowledge in Public Relations/ Publicity/ Advertising/ Scientific Journalism	50	50	40 minutes	except for the test of English Language
	Total	150	150	120 minutes	

The candidates will be required to secure atleast 50 % marks in aggregate out of total maximum marks in the on-line examination, to be considered for interview.

ii) For the posts of Technical Assistant (Laboratory) and Assistant (Computer Aided Design) the exam shall be of Graduate Level and for the post of Senior Technician, & Technician the exam shall be of Senior Secondary Level and Secondary Level respectively; comprising of the following syllabus:

SI. No.	Name of the Test	No. of Questions	Maximum Marks	Duration	Version
1.	General Intelligence & Reasoning	50	50	40 minutes	1
2.	General Awareness	25	25	20 minutes	
3.	English Language	25	25	20 minutes	
4.			50	40 minutes	Bilingual i.e. English and Hindi except for the test of English Language
	Total		150	120 minutes	

The candidates will be required to secure atleast 50 % marks in the concerned discipline and also at least 50% marks in aggregate out of total maximum marks in the on-line examination, to be called for skill test/practical test/trade test, which shall be qualifying in nature.

iii) For the posts of Assistant Section Officer, Personal Assistant, Stenographer, Senior Secretariat Assistant and Junior Secretariat Assistant the exam shall be of Graduate Level comprising of the following syllabus:

S1. No.	Name of the Test	No. of Questions	Maximum Marks	Duration	Version	
1.	General Intelligence & Reasoning	50	50	35 minutes	Bilingual i.e.	
2.	General Awareness	25	25	20 minutes	English and	
3.	Quantitative Aptitude	25	25	25 minutes	Hindi except for the test of	
4.	English Language	50	50	40 minutes	English Language	
	Total	150	150	120 minutes		

The candidates will be required to secure atleast 50 % marks in aggregate out of total maximum marks in the on-line examination, to be considered for next selection process.